2012 Staff Opinion Survey (whole of school report)

School: Mornington Park Primary School (5040)

School number of respondents*

Number of respondents*  15

Number of Primary schools participated: 970

Legend
- Upper 25% of schools (75th percentile and above)
- Middle 50% of schools (25th percentile to 75th percentile)
- Lower 25% of schools (25th percentile and below)
- School Mean

School means plotted against distribution of Primary school means

1. School Morale
2. Supportive Leadership
3. Leadership Team
4. Role Clarity
5. Professional Interaction
6. Empowerment
7. Ownership
8. Appraisal & Recognition
9. Employee Development
10. Workload
11. Student Behaviour (Classroom)
12. Student Behaviour (School)
13. Student Behaviour Management
14. Student Motivation
15. Student Expectations
16. Parent Partnerships
17. Teacher Confidence
18. Quality Teaching

Notes:
Across the State, the number of respondents in the 2012 survey were very low when compared to previous years. The 2012 survey data in this report may not be an accurate reflection of the organisational health in the region if a large number of staff did not participate in the survey.

This report contains aggregated data from all staff (Teacher/Non-Teacher/Principal) who participated in the School Organisational Health Questionnaire.

# There were a number of changes to the survey in 2012. Advice on how to interpret this report and explanations on changes can be obtained at:

* The number of respondents who answered 50% or more of the survey questions. In 2012, respondent rates were not calculated.

** The higher the Factor Score, the more positive the outcome. The term School Mean and Factor Score can be used interchangeably.

^ The four indicators of School Climate are Empathy, Clarity, Engagement and Learning.
### 2012 Staff Opinion Survey (whole of school report)

**School: Mornington Park Primary School (5040)**

#### School means plotted against distribution of Primary school means

#### Notes:

Across the State, the number of respondents in the 2012 survey were very low when compared to previous years. The 2012 survey data in this report may not be an accurate reflection of the organisational health in the region if a large number of staff did not participate in the survey.

This report contains aggregated data from all staff (Teacher/Non-Teacher/Principal) who participated in the School Organisational Health Questionnaire.

The questionnaire and survey methodology changed in 2012. Only factors which have remained similar are shown on this page.

# There were a number of changes to the survey in 2012. Advice on how to interpret this report and explanations on changes can be obtained at: [www.education.vic.gov.au/management/schoolimprovement/performance/surveys/staffsurvey.htm](http://www.education.vic.gov.au/management/schoolimprovement/performance/surveys/staffsurvey.htm)

** The number of respondents who answered 50% or more of the survey questions. In 2012, respondent rates were not calculated.

** The higher the Factor Score, the more positive the outcome. The term School Mean and Factor Score can be used interchangeably.

^ The four indicators of School Climate are Empathy, Clarity, Engagement and Learning.
Your School's Strengths and Weaknesses relative to all Primary schools

2. Supportive Leadership  7. Ownership  12. Student Behaviour (School)  17. Teacher Confidence
5. Professional Interaction  10. Workload  15. Student Expectations

Notes:
Across the State, the number of respondents in the 2012 survey were very low when compared to previous years. The 2012 survey data in this report may not be an accurate reflection of the organisational health in the region if a large number of staff did not participate in the survey.
This report contains school means plotted as percentage ranks against Primary school means.
This report contains aggregated data from all staff (Teacher/Non-Teacher/Principal) who participated in the School Organisational Health Questionnaire.
# There were a number of changes to the survey in 2012. Advice on how to interpret this report and explanations on changes can be obtained at: www.education.vic.gov.au/management/schoolimprovement/performance-data/surveys/staff-survey.htm
^ The four indicators of School Climate are Empathy, Clarity, Engagement and Learning.